

4-H and Youth Development

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V(A). Planned Program (Summary)

1. Name of the Planned Program

4-H and Youth Development

V(B). Program Knowledge Area(s)

1. Program Knowledge Areas and Percentage

KA Code	Knowledge Area	%1862 Extension	%1890 Extension	%1862 Research	%1890 Research
724	Healthy Lifestyle	20%	20%		
802	Human Development and Family Well-Being	20%	20%		
803	Sociological and Technological Change Affecting Individuals, Families and Communities	10%	10%		
806	Youth Development	50%	50%		
Total		100%	100%		

V(C). Planned Program (Inputs)

1. Actual amount of professional FTE/SYs expended this Program

Year: 2007	Extension		Research	
	1862	1890	1862	1890
Plan	47.0	32.2	0.0	0.0
Actual	84.0	3.7	0.0	0.0

2. Actual dollars expended in this Program (includes Carryover Funds from previous years)

Extension		Research	
Smith-Lever 3b & 3c 1792021	1890 Extension 219161	Hatch 0	Evans-Allen 0
1862 Matching 2004776	1890 Matching 219161	1862 Matching 0	1890 Matching 0
1862 All Other 5393974	1890 All Other 386031	1862 All Other 0	1890 All Other 0

V(D). Planned Program (Activity)

1. Brief description of the Activity

4 H Volunteerism ETP

4 H Volunteerism ETP trains and equips 4 H Regional Extension Agents (REA) to be effective volunteer administrators. This project trains 4 H REA's to work with county based Extension personnel to establish and maintain an effective 4 H Youth Development program that is led by 4 H REA's and delivered by volunteers through community based clubs, project clubs, school enrichment, and/or in school programs. Volunteerism is pervasive throughout Alabama 4 H Youth Development and is year round.

The focus during the current year has been on developing 4 H REA's as trainers, with a secondary focus on direct training and support of volunteers. Early success is determined by 4 H Plus data which records the numbers of trained volunteers, chartered clubs, and volunteer hours. We have begun to evaluate the impact of volunteers on the lives of youth. The ultimate goal of this ETP is to have a highly effective agent led, volunteer delivered 4 H Youth Development program. Projected outcomes and impacts include an increased number of screened and trained volunteers leading chartered 4 H clubs in which youth learn leadership, citizenship and life skills.

2. Brief description of the target audience

There are two target audiences: 4 H Regional Extension Agents and volunteers. The targeted audiences differ in experience, socio economic status, educational background, interest level and time commitment. These differences are in general throughout Alabama.

Our target audience reflects the demographics of the state. According to the most recent census data: Alabama has a population of 4,447,100 which includes 2,146,504 Males and 2,300,596 Females. The median age is 35.8 years. The populations is 72% White, 26.3% Black, 1% American Indian/Alaskan, .9% Asian, .1% Native Hawaiian & Other Pacific Islander, .9% Other.

The target audience also reflects the demographics of the individual community since volunteers are primarily involved at the local level and their involvement is based on the needs of young people in their community.

V(E). Planned Program (Outputs)

1. Standard output measures

Target for the number of persons (contacts) reached through direct and indirect contact methods

	Direct Contacts Adults	Indirect Contacts Adults	Direct Contacts Youth	Indirect Contacts Youth
Year	Target	Target	Target	Target
Plan	100000	300000	250000	500000
2007	29771	466838	31063	311223

2. Number of Patent Applications Submitted (Standard Research Output)

Patent Applications Submitted

Year	Target
Plan:	0
2007:	0

Patents listed

3. Publications (Standard General Output Measure)

Number of Peer Reviewed Publications

	Extension	Research	Total
Plan			
2007	46	0	46

V(F). State Defined Outputs**Output Target****Output #1****Output Measure**

This program area will include numerous output activities and methods as part of the Extension Team Projects (ETPs) which are described/explained in the prior "outcome activities and methods sections." The success of many of these outcomes will be formally evaluated/measured by using individual activity evaluation forms designed specifically for each activity, the success of other activities and methods will be measured by the level of participation in the activity. In the target boxes below for each year, we are indicating the number of individual activities within the ETPs for this program area that will be formally evaluated using an evaluation instrument designed specifically for that activity.

Year	Target	Actual
2007	14	11

Output #2**Output Measure**

Annual Program Priority Team (PPT) Meeting: Each year 4-H PPT members attend a four-day training at the Alabama 4-H Center where they receive youth development updates, and programmatic updates and training. Attendees are provided with 4-H club kits and other community-club and volunteer resources and materials.

Year	Target	Actual
2007	{No Data Entered}	98

Output #3**Output Measure**

Volunteerism Training Tour to Montana and Wyoming: Eighteen 4-H Regional Extension Agents and Specialists traveled to Montana and Wyoming to observe successful volunteer led club programming. Attendees learned from the experiences of these states in developing youth and adult partnerships and effective volunteer involvement. Staff used these experiences to create Alabama implementation plans.

Year	Target	Actual
2007	{No Data Entered}	18

Output #4**Output Measure**

4-H Sci-Tech Training of Youth and Adult Teams: Adult volunteers attended 4-H Sci-Tech training along with youth teams and staff. These volunteers learned to deliver Sci-Tech programs to youth within their communities. Volunteers, along with staff and youth, were part of a team which created and implemented Sci-Tech action plans and programs.

Year	Target	Actual
2007	{No Data Entered}	70

Output #5**Output Measure**

Monsanto Volunteer Development Grant: \$3500.00 was provided for Volunteer Development training during State 4-H Congress. Attendees received training in Healthy Lifestyles and in effective Risk Management. Volunteers who completed the training received certificates and 4-H club supplies.

Year	Target	Actual
2007	{No Data Entered}	47

Output #6**Output Measure**

State 4-H Horse Show Volunteer Pilot Program: This model program empowered and trained volunteers to organize and facilitate an important, state-wide event.

Year	Target	Actual
2007	{No Data Entered}	260

Output #7**Output Measure**

Volunteerism Training Tour, Iowa: A small delegation of 4-H Specialists visited the Iowa State Fair to observe that state's approach to empowering volunteers to administer large-scale events.

Year	Target	Actual
2007	{No Data Entered}	4

Output #8**Output Measure**

Extension Staff Training (September): Regional Extension 4-H Agents and County Extension Coordinators with 4-H responsibilities were trained in 4-H PLUS volunteer tracking and reporting, an update on volunteer issues and approaches, terminology review, volunteers screening, and the introduction to National 4-H Brand Network volunteer resources.

Year	Target	Actual
2007	{No Data Entered}	42

Output #9**Output Measure**

Volunteerism Training - 4-H Regional Extension Agents (December): Regional Extension 4-H Agents and State Specialists received four hours of training in a research-based volunteerism model and on volunteer recruitment and volunteer motivation.

Year	Target	Actual
2007	{No Data Entered}	36

Output #10**Output Measure**

4-H Golf Classic Volunteer Development: A wide array of private and corporate supporters were involved in a fund-raising and educational activity which allowed youth and volunteers to work with staff on promoting and supporting Alabama 4-H.

Year	Target	Actual
2007	{No Data Entered}	154

Output #11**Output Measure**

Alabama 4-H Volunteer Forum: The Alabama 4-H Volunteer Leaders Association hosted a weekend-long educational retreat at the Alabama 4-H Center. Volunteers provided and attended workshops and exchanged ideas and information with other volunteers from throughout the state.

Year	Target	Actual
2007	{No Data Entered}	120

Output #12**Output Measure**

Southern Region Volunteer Forum: This annual forum is held in Georgia and supported by other southern 4-H programs. Twenty-seven Alabama 4-H volunteers attended workshops and interacted with volunteers from thirteen states.

Year	Target	Actual
2007	{No Data Entered}	27

V(G). State Defined Outcomes

O No.	Outcome Name
1	A major outcome measure for 4-H and Youth Development for the 2007 – 2011 program cycle will be the growth in the number of registered and screened volunteer leaders.
2	Each ACES employee is required to provide a success story on the program activity which they felt best demonstrates the impacts of their work. These success stories contain the following elements: Why: Explain the reason the program was done, or the situation or problem that the program addressed What: Specifically what was done and how it was done. When: If this was a one-time event, the date it occurred. If it is was a series of events, or an on-going program, when it began. Where: Specific location-- the county or counties involved. Who and how many: The "who" includes both who did the program and who were the clients of the program, as well as how many people were served. So what: This is the part that gives the real meaning to "success". The basic question to be answered in this part is "what difference did this program make". The difference may be measured in terms of dollars, or in changes in habits, lifestyles or attitudes. Whenever possible use numbers to show the effect of the program. If it is not possible to use numbers, provide a qualitative measurement like client comments or another type of testimonial about the program. Since this program area is very broad in scope and contains multiple Extension Team Projects which have different outcomes measures, the impacts for this program area are best measured in the number and quality of the success stories generated by the individuals who work on these projects. Therefore, one very significant outcome measure is the number of success stories generated.
3	Annual Program Priority Team (PPT) Meeting: Each year 4-H PPT members attend a four-day training at the Alabama 4-H Center where they receive youth development updates, and programmatic updates and training. Attendees are provided with 4-H club kits and other community-club and volunteer resources and materials.
4	4-H Volunteers were trained in 4-H Sci-Tech program areas for greater program reach and diversity.
5	Volunteers attending the 2007 State 4-H Congress were provided with outstanding volunteer training opportunities.
6	4-H Volunteer Program Management Pilot - State 4-H Horse Show
7	Provided Volunteer Management training in a variety of programmatic areas and topics to Regional Extension Staff.
8	Provided educational opportunities for Alabama 4-H volunteers at the state and southern region level.
9	Success Story 1: Volunteers Leading the Way to the 'Big-M' of 4-H/Youth Development Programs
10	Success Story 2: Volunteer Led Clubs Making a Difference in Clarke County
11	Success Story 3: 2007 4-H Volunteer and Parent Forum
12	Success Story 4: 4-H at Work in Your Community

Outcome #1

1. Outcome Measures

Not reporting on this Outcome for this Annual Report

2. Associated Institution Types

3a. Outcome Type:

3b. Quantitative Outcome

Year	Quantitative Target	Actual
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3c. Qualitative Outcome or Impact Statement

Issue (Who cares and Why)

What has been done

Results

4. Associated Knowledge Areas

KA Code	Knowledge Area
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V(H). Planned Program (External Factors)

External factors which affected outcomes

Economy

Competing Public priorities

Populations changes (immigration,new cultural groupings,etc.)

Brief Explanation

Certainly the economy is affecting everything taking place in our communities. Because of increasing gas prices, parents are looking for opportunities for their children in their local communities. National trips and fee based programs have also seen a decrease as parents are being forced to make tough economic decisions for their families. The state of Alabama has a wide variety of population issues and varies so much from county to county. These differences include rural vs urban, socio economic status, access to and distance from community resources.

V(I). Planned Program (Evaluation Studies and Data Collection)

1. Evaluation Studies Planned

Before-After (before and after program)

Evaluation Results

Our main goal in 4 H Volunteerism is increased volunteer enrollment and training and staff training.

Impact Area

2007

2006

% Increase

Community Clubs

178

121

47

Special Interest/Project Clubs

151

128

18

After School Clubs

49

19

158

Adult Volunteers

2122

1890

12

Resource Volunteers

170

33

415

Direct Volunteers

768

716

7

Indirect Volunteers

1184

1141

3.7

Economic Impact of Volunteer to Alabama 4 H:

2122 Volunteers Volunteer an average of 6 Hours/Year = 12,732 Total Hours = \$238,979.64 ECONOMIC IMPACT (2007 Value of Volunteer Time = \$18.77/hr as determined by the Bureau of Labor Statistics)

In addition to huge strides in volunteer enrollment and economic impact, we also had success in training our 4 H field staff that function at the local level. Three training opportunities took place in 2007 January, September and December . Never have we offered so many opportunities to address volunteer management or provided so many opportunities for staff to ask questions and communicate with their peers state wide. This training is why we had the successes identified in the above table and were able to provide economic impact at this level.

Key Items of Evaluation

Highlights Of Reported Accomplishments:

Economic Impact of 4 H Volunteers to Alabama = \$238,979.64 (More Information In Evaluation Results)

4 H Volunteerism Contacts: 40992 Direct & 389084 Indirect

4 H Volunteer Statistical Increases Noted in Evaluation Results (Based on 4 H PLUS ES237 Statistical Information)

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