

Developing Leadership Systems

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V(A). Planned Program (Summary)

1. Name of the Planned Program

Developing Leadership Systems

V(B). Program Knowledge Area(s)

1. Program Knowledge Areas and Percentage

| KA Code | Knowledge Area | %1862 Extension | %1890 Extension | %1862 Research | %1890 Research |
|---------|---|-----------------|-----------------|----------------|----------------|
| 803 | Sociological and Technological Change Affecting Individuals, Families and Communities | 50% | | 0% | |
| 805 | Community Institutions, Health, and Social Services | 50% | | 0% | |
| | Total | 100% | | 0% | |

V(C). Planned Program (Inputs)

1. Actual amount of professional FTE/SYs expended this Program

| Year: 2007 | Extension | | Research | |
|---------------|-----------|------|----------|------|
| | 1862 | 1890 | 1862 | 1890 |
| Plan | 5.0 | 0.0 | 0.0 | 0.0 |
| Actual | 10.3 | 0.0 | 0.0 | 0.0 |

2. Actual dollars expended in this Program (includes Carryover Funds from previous years)

| Extension | | Research | |
|-------------------------------|----------------|----------------|----------------|
| Smith-Lever 3b & 3c 288400 | 1890 Extension | Hatch | Evans-Allen |
| | 0 | 0 | 0 |
| 1862 Matching 432600 | 1890 Matching | 1862 Matching | 1890 Matching |
| | 0 | 0 | 0 |
| 1862 All Other | 1890 All Other | 1862 All Other | 1890 All Other |
| 0 | 0 | 0 | 0 |

V(D). Planned Program (Activity)

1. Brief description of the Activity

Leadership development activities through two long-term programs offered by the NDSU Extension Service; Rural Leadership North Dakota program and the Horizons project. Rural Leadership North Dakota (RLND) is a two-year interactive study and travel program dedicated to producing graduates with the vision and commitment to lead themselves, their organizations and communities into the future. Horizons is an 18 month, community based program open to all community members. It focuses on practical strategies and tools, provides locally-delivered training and emphasizes skill building to strengthen community leadership systems.

2. Brief description of the target audience

Youth, school personnel and administration, elected officials, community collaborators, Association of Counties, service groups, Governor's office, Chamber personnel, economic developers, higher education personnel, State Board of Agriculture Research and Education, Soil Conservation Districts, League of Cities.

V(E). Planned Program (Outputs)

1. Standard output measures

Target for the number of persons (contacts) reached through direct and indirect contact methods

| | Direct Contacts Adults | Indirect Contacts Adults | Direct Contacts Youth | Indirect Contacts Youth |
|-------------|-----------------------------------|-------------------------------------|----------------------------------|------------------------------------|
| Year | Target | Target | Target | Target |
| Plan | 1200 | 1700 | 650 | 850 |
| 2007 | 1542 | 0 | 171 | 0 |

2. Number of Patent Applications Submitted (Standard Research Output)

Patent Applications Submitted

| Year | Target |
|--------------|---------------|
| Plan: | 0 |
| 2007: | 0 |

Patents listed

3. Publications (Standard General Output Measure)

Number of Peer Reviewed Publications

| | Extension | Research | Total |
|-------------|------------------|-----------------|--------------|
| Plan | | | |
| 2007 | 1 | 0 | 1 |

V(F). State Defined Outputs

Output Target

Output #1

Output Measure

{No Data Entered}

Not reporting on this Output in this Annual Report

| Year | Target | Actual |
|-------------|-------------------|-------------------|
| 2007 | {No Data Entered} | {No Data Entered} |

V(G). State Defined Outcomes

| O No. | Outcome Name |
|--------------|--|
| 1 | Number of community members who display leadership skills sets |
| 2 | Number of community members who understand how they can be involved in leadership roles |
| 3 | Number of people from diverse backgrounds involved |
| 4 | Number of community projects being accomplished and reported on |
| 5 | Percent increase in non-traditional leaders including youth |
| 6 | Number of individuals available in communities for leadership on community organizations |
| 7 | Number of community organizations with youth on boards |

Outcome #1

1. Outcome Measures

Not reporting on this Outcome for this Annual Report

2. Associated Institution Types

3a. Outcome Type:

3b. Quantitative Outcome

| Year | Quantitative Target | Actual |
|------|---------------------|--------|
|------|---------------------|--------|

3c. Qualitative Outcome or Impact Statement

Issue (Who cares and Why)

What has been done

Results

4. Associated Knowledge Areas

| KA Code | Knowledge Area |
|---------|----------------|
|---------|----------------|

V(H). Planned Program (External Factors)

External factors which affected outcomes

- Economy
- Government Regulations
- Competing Public priorities
- Populations changes (immigration,new cultural groupings,etc.)

Brief Explanation

V(I). Planned Program (Evaluation Studies and Data Collection)

1. Evaluation Studies Planned

- Retrospective (post program)
- During (during program)
- Comparisons between program participants (individuals,group,organizations) and non-participants

Evaluation Results

Key Items of Evaluation