

Community and Leadership Development

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V(A). Planned Program (Summary)

1. Name of the Planned Program

Community and Leadership Development

V(B). Program Knowledge Area(s)

1. Program Knowledge Areas and Percentage

KA Code	Knowledge Area	%1862 Extension	%1890 Extension	%1862 Research	%1890 Research
608	Community Resource Planning and Development		40%		40%
802	Human Development and Family Well-Being		10%		10%
803	Sociological and Technological Change Affecting Individuals, Families and Communities		10%		10%
805	Community Institutions, Health, and Social Services		30%		30%
806	Youth Development		10%		10%
	Total		100%		100%

V(C). Planned Program (Inputs)

1. Actual amount of professional FTE/SYs expended this Program

Year: 2007	Extension		Research	
	1862	1890	1862	1890
Plan	0.0	2.0	0.0	0.0
Actual	0.0	1.5	0.0	0.0

2. Actual dollars expended in this Program (includes Carryover Funds from previous years)

Extension		Research	
Smith-Lever 3b & 3c	1890 Extension	Hatch	Evans-Allen
0	229925	0	0
1862 Matching	1890 Matching	1862 Matching	1890 Matching
0	135507	0	0
1862 All Other	1890 All Other	1862 All Other	1890 All Other
0	0	0	0

V(D). Planned Program (Activity)

1. Brief description of the Activity

For strengthening leadership and management skills for small towns, communities, and organizations

Workshops and training sessions covering critical skill areas and topics such as: leadership, community resource planning, negotiation skills, planning, communication skills, self-awareness, understanding and leading people, getting results, and thinking strategically, basic leadership skills, work planning and goal setting, customer/resident relations, effective communication skills, budgeting, funding accounting and grant administrations, managing "troubled" and "problem" employees, and negotiations.

2. Brief description of the target audience

Small towns, community organizations and agencies.

V(E). Planned Program (Outputs)

1. Standard output measures

Target for the number of persons (contacts) reached through direct and indirect contact methods

	Direct Contacts Adults	Indirect Contacts Adults	Direct Contacts Youth	Indirect Contacts Youth
Year	Target	Target	Target	Target
Plan	50	100	30	60
2007	365	212	173	505

2. Number of Patent Applications Submitted (Standard Research Output)

Patent Applications Submitted

Year Target

Plan: 0

2007: 0

Patents listed

3. Publications (Standard General Output Measure)

Number of Peer Reviewed Publications

	Extension	Research	Total
Plan			
2007	0	0	0

V(F). State Defined Outputs

Output Target

Output #1

Output Measure

of informational sessions # of workshops # of presentations # of participants Evaluation forms Anecdotal responses Changed behavior and procedures of participants and organizations

Year	Target	Actual
2007	75	245

V(G). State Defined Outcomes

O No.	Outcome Name
1	Development or update of plan Increased participation and diversity Awareness of need to develop or update plan Awareness of need for increased participation and diversity.
2	Increased partnerships and resources Plan/project implementation Local officials take actions that increase citizen participation. Increased civic engagement in deliberating public issues Increased knowledge, understanding & skills
3	Evidence of community goal attainment Increased capacity to deal with future issues Change in community practice Improved community fiscal and economic performance Citizens of varying cultures increase their participation and engagement in local government and in the community Sustained capacity for informed local decision making Group or organizational sustainability

Outcome #1

1. Outcome Measures

Not reporting on this Outcome for this Annual Report

2. Associated Institution Types

3a. Outcome Type:

3b. Quantitative Outcome

Year	Quantitative Target	Actual
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3c. Qualitative Outcome or Impact Statement

Issue (Who cares and Why)

What has been done

Results

4. Associated Knowledge Areas

KA Code	Knowledge Area
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V(H). Planned Program (External Factors)

External factors which affected outcomes

Other (personnel change)

Brief Explanation

One person withing the program left the program in summer 2007.

V(I). Planned Program (Evaluation Studies and Data Collection)

1. Evaluation Studies Planned

Retrospective (post program)

Evaluation Results

Evaluation method included a soil test for the garden. The progress of the community garden was captured in pictures to evaluate progress.. Because of the renew sense of pride and interest in the garden, the garden will receive more positive attention and attract more partners, volunteers, and resources.

Key Items of Evaluation